



# BSD#7 LRSP Strategic Objective ACTION PLAN: 2010-11

## 4.02 CJMS Safety Policy and Procedures

Action Plan Projected Completion Date: 6/11	Leader: Brian Ayers Team Members: Foundations
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Strategic Objective (SO): 4.02 Continue to develop and implement safety policy and procedures that provide students and staff a safe, secure setting, in, around and on the way to school.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.) Administer a school climate survey. Use the data collected from the annual school climate survey, as well as discipline data, to guide the Foundations Team in the development of a plan to make progress toward achieving strategic objective 4.02.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?) The Foundation Team reviewed the 2009-10 survey data and found that respect is an issue in the hallways and on the school buses. Students identified the following four problem areas: being polite and respectful, drug or alcohol abuse, and feeling safe on the bus. Staff identified drug and alcohol use, students feeling safe on the bus, and bullying. Parents identified drug and alcohol abuse, bullying and kids being polite and respectful. The concerns raised by the CJMS Spring Climate Survey are supported by the 2009-10 discipline data.

Action Steps	Who?	Timeframe
What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who will be responsible for what actions?	What is a realistic timeframe for each action?
1. Continue to adjust school-wide map of supervision responsibilities, using monthly discipline reports and school climate survey. Provide training for effective supervision.	1. Foundations Team and Staff	1. On-going
2. Encourage supervision of all common areas pushing toward 100%.	2. Foundations Team and Staff	2. On-going
3. Teach students and staff differentiated expectations for identified environments, per grade level, at beginning of school year, and again after the winter break. Show orientation video to new students.	3. Selected staff	3. On-going
4. Participate in the MBI Youth Days at MSU.	4. Assistant Principal, POP ROCKS, LEO, and 1,000,000 Ways	4. Fall 2010

5. Promote walk – bike – wheel day.	5. Foundations	5. Fall (2010) and Spring (2011)
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In a year, we hope to see the following progress on this strategic objective: CJMS Foundation Team chose to write a yearlong strategic plan, as spring data drives the Foundation goal for the following year. This year, CJMS will administer a survey and utilize it, along with discipline data, to create our school-wide behavior plan and reduce our Level 3 behavioral referrals by 10%.